



**Justification for Working**

A national lockdown is in place from 5<sup>th</sup> November 2020, which forces many businesses to close. The following represents the legal justification for MN Well Child Support to continue in operation.

Government guidance issued on 1<sup>st</sup> November 2020 states in England residents cannot leave their home during the lockdown except for specific purposes. One listed purpose is

*“for work purposes, where your place of work remains open and where you cannot work from home (including if your job involves working in other people’s homes)”* (Source - <https://www.gov.uk/guidance/new-national-restrictions-from-5-november>)

MN Well Child Support operates a service which involves direct contact with children and young people. The nature of the work cannot be achieved online or via the telephone and thus complies with the above mentioned exemption. Furthermore the work of MN Well Child Support is conducted solely in other peoples homes, a scenario which is explicitly exempted from the instruction to not leave home.

Government guidance issued on 1<sup>st</sup> November 2020 states in England that some child based activities can remain open.

*“Some youth services may be able to continue, such as 1-1 youth work and support groups”*  
(Source - <https://www.gov.uk/guidance/new-national-restrictions-from-5-november>)

MN Well Child Support offers 1:1 support work for youths of all ages. This work is explicitly referred to in the guidance as an activity which can continue to operate.



What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	Client Families and Children	<p>Capacity – Restrict all work to 1:1 to limit contact. Ensure that activities are held on a 1:1 basis with clients.</p> <p>Infection Control – Ensure that each client is asked whether they have any covid symptoms or whether they have been in close contact with anyone they know to have covid symptoms. Do not take part in sessions with anyone who answers yes to either question. Ensure question is asked before each booking.</p> <p>Sanitising – Use 70% alcohol sanitiser before, during and after each session. Ask families to use sanitiser when appropriate</p> <p>Resources – Physical resources are a potential source of germ transmission. Ensure that resources are only used with one client per 72 hours. Where possible sanitise all resources before and after each use. For paper based resources, use laminated copies wherever feasible to allow for wiping clean.</p> <p>Face Covering – Face coverings to worn at all times by the practitioner. Where feasible and not harmful, face coverings to be suggested for family and child.</p> <p>Social Distancing – Whenever possible maintain social distancing with adult family members and children over 12 years of age. For younger children, use professional judgement to maximise personal space when possible.</p>	Ensure all clients and families are familiar with contents of this risk assessment.	MN	1/11/20	Yes



	<p><b>Practitioner</b></p>	<p><b>Hand Washing</b> - Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. <a href="https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/">https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/</a></p> <p>Drying of hands with disposable paper towels. <a href="https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/">https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/</a> Staff encouraged to protect the skin by applying emollient cream regularly <a href="https://www.nhs.uk/conditions/emollients/">https://www.nhs.uk/conditions/emollients/</a> Gel sanitisers in any area where washing facilities not readily available</p> <p><b>Cleaning</b> Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods.</p> <p><b>Social Distancing</b> Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency Redesigning processes to ensure social distancing in place. Ensuring sufficient rest breaks for staff.</p> <p><b>Symptoms of Covid-19</b> Maintain regular contact with customer to be aware if any fall ill following a visit. In this instance future bookings will be cancelled and current guidance on self isolation to be followed.</p>	<p>Review risk assessment on a monthly basis or when guidance changes.</p>	<p>MN</p>	<p>1/11/20</p>	<p>Yes</p>
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